



## **Slavery and Human Trafficking Policy**

### **Introduction**

Stork Solutions Ltd is committed to ensuring that slavery and human trafficking do not take place in any part of our business or supply chain. We recognize our responsibility to prevent these practices and to uphold the highest ethical standards in all our operations. This policy outlines our commitment to combat slavery and human trafficking, in compliance with the Modern Slavery Act 2015 and other relevant legislation.

### **Our Commitment**

**Zero Tolerance:** Stork Solutions Ltd. has a zero-tolerance approach to slavery and human trafficking. We are committed to acting ethically, transparently, and with integrity in all our business dealings.

**Compliance with Legislation:** We adhere to all relevant laws and regulations related to slavery and human trafficking, including the Modern Slavery Act 2015. We expect the same high standards from all our contractors, suppliers, and other business partners.

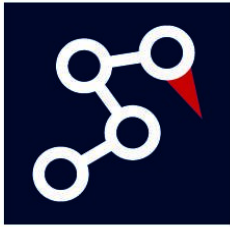
**Supplier Due Diligence:** We conduct thorough due diligence on our supply chains to identify and mitigate any risks related to slavery and human trafficking. This includes regular assessments of potential risk areas, as well as auditing suppliers to ensure compliance with our standards.

**Risk Assessment and Management:** We have implemented systems to assess and manage the risks of slavery and human trafficking in our operations and supply chains. This includes monitoring suppliers and subcontractors and requiring them to adhere to our policies.

**Training and Awareness:** We provide training and resources to ensure that our employees and suppliers are aware of the risks of slavery and human trafficking and understand how to identify and report any concerns.

**Whistleblowing Policy:** Stork Solutions Ltd. encourages all employees, suppliers, and partners to report any concerns related to slavery or human trafficking. We provide a confidential whistleblowing mechanism for this purpose and ensure that any reports are taken seriously and investigated thoroughly.

**Continuous Improvement:** We are committed to continually reviewing and improving our policies and practices related to slavery and human trafficking. We regularly update our risk assessments and take action to address any identified issues.



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### **Accountability and Governance**

**Responsibility:** The Directors of Stork Solutions Ltd. have overall responsibility for ensuring compliance with this policy and for overseeing its implementation across the company.

**Monitoring and Review:** This policy will be reviewed annually, or more frequently if necessary, to ensure its effectiveness and alignment with best practices and legal requirements.

Stork Solutions Ltd is committed to working collaboratively with all stakeholders to uphold the principles of this policy and to contribute to the global fight against slavery and human trafficking.

Signed on Behalf of Stork Solutions Ltd:

Print: Sam Drury  
Position: Director  
Date: 24-05-2024